JOB SUMMARY:

This position will provide medical oversight and direction, functional leadership and accountability for the medical management of the Dialysis Unit. This encompasses liaison activities between Administration and the Medical Staff, performance measurement, and quality improvement activities.

ESSENTIAL FUNCTIONS:

1. Responsible for medical direction of the Dialysis unit in keeping with the policies, rules and regulations of ______________ Hospital and its medical staff.
2. Responsible for adhering to all applicable State and Federal laws, policies, and regulations.
3. Aid in compliance with ESRD Network surveys and laboratory data collection.
4. Help in preparation for federal, state, or JCAHO inspections.
5. Collaborate with physicians and ESRD team members to promote the concepts and practice of Quality Assurance by linking improvement activities, education, and information.
6. Facilitate appropriate financial and operational efficiencies.
7. Verify appropriate medical documentation by physicians and other medical team members.
8. Assure adequate training of nurses and technicians in dialysis techniques.
9. Assure adequate monitoring of patients and the dialysis process. This includes home dialysis patients as well.
10. Participate in hospital and Medical Staff committees dealing with Dialysis issues.
11. Follow safety standards in all aspects of performance of the above functions, assures that unsafe equipment is reported/removed, and attends safety education sessions.
12. Collaborate with dialysis unit director or nurse manager to review operations, policies and procedures, staff education and training, including a disaster preparedness plan.
13. Assure home dialysis patient training materials are available for applicable patients.

MINIMUM QUALIFICATIONS:

1. Must hold a current state license to practice medicine and eligible for medical staff privileges at ______________ Hospital.
2. Medical degree required with appropriate board certification in internal medicine or pediatrics.
3. At least 12 months experience or fellowship training in the care of patients at an ESRD facility.
4. Experience with hospital organized medical staff, managed care organizations and continuous quality improvement activities preferred.
5. Require ability to work collaboratively with all levels of internal and external customers with highly developed written, verbal, and interpersonal communication skills.
Some References for Medical Director Materials


“Is board eligible or board certified in internal medicine or pediatrics by a professional board, and has had at least 12 months of experience or training in the care of patients at ESRD facilities.”

Code of Federal Regulations. Title 42, volume 2. Public Health, Chapter IV. Conditions for Coverage of Suppliers of End-Stage Renal Disease (ESRD) Services, Section 405.2161, Condition: Director of a renal dialysis facility or renal dialysis center. Revised as of October 1, 2006. [42CFR405.2161]

“Treatment is under the general supervision of a Director who is a physician. The physician-director need not devote full time as Director but is responsible for planning, organizing, conducting, and directing the professional ESRD services and must devote sufficient time to carrying out these responsibilities. The director may also serve as the Chief Executive Officer of the facility.

(a) Standard: qualifications. The director of a dialysis facility is a qualified physician-director. (See Sec. 405.2102.)

(b) Standard: responsibilities. The responsibilities of the physician-director include but are not limited to the following:

1. Participating in the selection of a suitable treatment modality, i.e., transplantation or dialysis, and dialysis setting, for all patients;
2. Assuring adequate training of nurses and technicians in dialysis techniques;
3. Assuring adequate monitoring of the patient and the dialysis process, including, for self-dialysis patients, assuring periodic assessment of patient performance of dialysis tasks;
4. Assuring the development and availability of a patient care policy and procedures manual and its implementation. As a minimum, the manual describes the types of dialysis used in the facility and the procedures followed in performance of such dialysis; hepatitis prevention and procedures for handling an individual with hepatitis; and a disaster preparedness plan (e.g., patient emergency, fire, flood); and
5. When self-dialysis training or home dialysis training is offered, assuring that patient teaching materials are available for the use of all trainees during training and at times other than during the dialysis procedure.”